

Economic Vitality Incentive Program/County Incentive Program Certification of Employee Compensation


Issued under authority of 2012 Public Act 200. Filing of this form or Form 4978 Certification of 2011 Public Act 152 Compliance is mandatory to qualify for payments.

Each city/village/township/county applying for Employee Compensation payments must:

1. Certify to the Michigan Department of Treasury (Treasury) that the local unit listed below has developed and publicized an employee compensation plan as required by 2012 Public Act 200. The plan shall be made available for public viewing in the clerk's office or posted on a publicly accessible Internet site.
2. Submit to Treasury an employee compensation plan.

City/village/township: This certification, along with the employee compensation plan, **must be received by June 1, 2013** to receive the June and August payments or on or before July 31, 2013 to receive the August payment. Post mark dates will not be considered. For questions, call (517) 373-2697.

County: This certification, along with the employee compensation plan, **must be received by June 1, 2013** (or the first day of a payment month) in order to qualify for that month's payment. Post mark dates will not be considered. For questions, call (517) 373-2697.

PART 1: LOCAL UNIT INFORMATION		
Local Unit Name CITY OF NEW BUFFALO		Local Unit County Name BERRIEN
Local Unit Code 112050		Contact E-Mail Address manager@cityofnewbuffalo.org
Contact Name WILLIAM GEISLER	Contact Title CITY MANAGER	Contact Telephone Number (269) 469-1500
Website Address, if plan is available online www.cityofnewbuffalo.org		
PART 2: CERTIFICATION		
<i>In accordance with 2012 Public Act 200, the undersigned hereby certifies to Treasury that the above mentioned local unit has developed an employee compensation plan and has made the plan available for public viewing in the city, village, township, or county clerk's office or has posted the plan on a publicly accessible Internet site. The employee compensation plan is attached to this signed certification.</i>		
Chief Administrative Officer Signature (as defined in MCL 141.422b) 		Printed Name of Chief Administrative Officer (as defined in MCL 141.422b) WILLIAM GEISLER
Title CITY MANAGER	Date 5/30/2013	

Completed and signed form (including required attachment) should be e-mailed to: TreasRevenueSharing@michigan.gov

If you are unable to submit via e-mail, mail the completed form and required attachment to:

Michigan Department of Treasury
Office of Revenue and Tax Analysis
PO Box 30722
Lansing MI 48909

TREASURY USE ONLY		
EVIP/CIP Y N	Certification Received	EVIP/CIP Notes
Final Certification	Plan Received	



**City of New Buffalo
Employee Compensation
May 30, 2013**

The City of New Buffalo hereby establishes that the City will implement the following employee compensation criteria for any new, modified or extended contract or employment agreements for employees not covered under contract or employment contract:

1. New hires eligible for retirement plans will be placed on retirement plans that cap annual employer contributions:
 - a. 10% of base salary if they are eligible for social security
 - b. 16.2% of base salary if they are not eligible for social security.
2. The City will have a defined benefit plan which shall have:
 - a. A maximum 1.5% multiplier if employee is eligible for social security. If there is no retiree health care, a maximum 2.25% multiplier.
 - b. A maximum 2.25% multiplier if employee is not eligible for social security. If there is no retiree health care, a maximum 3.0% multiplier.
3. Also, for the City's defined benefit plans the final average compensation shall be computed using at a minimum three years compensation and will not include more than 240 hours of paid leave. It also will not include over time.
4. Health care premium costs for new hires shall include a minimum employee share of 20%, or the employer's share shall be cost competitive with the new state preferred provider organization health plan on a per-employee basis.

This City of New Buffalo Employee Compensation fact sheet is available at City Hall, 224 West Buffalo Street, New Buffalo, MI 49117; or online at <http://www.cityofnewbuffalo.org/evip.asp>.

Authorization:

A handwritten signature in blue ink that reads "William Geisler".

William Geisler
City Manager